Minutes from April 11, 2016 ExCo Meeting

Present: Nina Benedetti, Elke Dinter, Jeanie Goodhope, Sue Grigsby, Steve Horn, Gary Newlin, David Rash, Trish Davies (arrived 2:40)

Guests: Mark Kontulis, Nancy Bruce, Richard Davis

Absent: Brett Kuwada

**Approval of Minutes**

Minutes from the 3/7/16 meeting were approved as amended

Minutes from the 3/2/16 general membership meeting were approved as amended.

**New Members**

April 2016 new members were approved.

**Spring Membership Meeting**

Jeanie indicated that when a new president has been elected, the Spring meeting typically is held June 1 or later and the incoming president chairs that meeting. She indicated that she would contact Mike VanQuickenborne to determine a possible meeting date.

**Comments on the CBA (Richard Davis)**

Richard Davis joined the meeting for this agenda item. Richard reviewed the history of salary increases for full-time EvCC faculty over the last 10+ years and the importance of the turnover provision in the CBA for providing a large portion of those salary increases. Richard also pointed out that the average full-time faculty salary at EvCC has improved consistently since 2005 compared to other WA community colleges. Therefore, Richard strongly recommended that the Executive Council continue to include the turnover provisions in future CBAs. Richard also noted that the EvCC part-time faculty salary rate is one of the highest in the state. He recommended that the Executive Council continue to support the highest possible salary for part-time faculty and not jeopardize the part-time rate by allowing the college to use part-time funds to replace full-time faculty positions.

**EXECUTIVE SESSION**

pushed ahead too rapidly, thus creating problems for faculty teaching courses for which some students are not properly prepared.

**Evaluation Form for Advising Faculty**

The advising faculty on tenure track created an evaluation form for their ARC to use when observing these probationers. It was determined it should not go into the CBA for now. It could be added after the issues surrounding these positions are settled.

**Grievance**

**AFT Membership Drive**

Action proposed by Dan Troccoli from AFT-WA has not occurred. Jeanie will wait to hear from him regarding any other activities.

**IDEA Forms**

The deadline for implementing the use of the new process and forms is approaching, however, AFT has some concerns and asked for updates and CAC discussion.

Meeting adjourned at 4:15 p.m.

Respectfully submitted,

Gary Newlin, VP for Negotiations

Trish Davies, VP for Records and Elections

April 25, 2016