**AFT Everett**

**General Membership Meeting Minutes**

**September 13, 2016, 11-1pm**

**NBI Conference Center**

Members Present: Approximately 75

1. Introductions and Welcome by AFT Everett President Mike VanQuickenborne
2. Mike announced that Paulo Mendes has requested faculty to email [trojannation@everettcc.edu](mailto:trojannation@everettcc.edu) to get the latest updates on Trojan Athletics.
3. Elke Dinter reviewed the unemployment benefits situation for associate faculty during summer as it relates to our college recently being designated as a “9 month college”. She also spoke to the relationship this has to the status of senior associate faculty. Discussion about the pros and cons of benefits of senior associate faculty status followed. Questions were raised about the prospect of the union pursuing a contracted FT/PT faculty ratio and pay equity from Fall, Winter and Spring quarters when compared to summer quarter work.
4. Karen Strickland, AFT Washington President, spoke to the membership on these issues:
   1. She reviewed AFT-Washington’s political action efforts
   2. Introduced us to Mario Stewart, Area Field Organizer
   3. Shared that historically Democrats have been more supportive of labor issues.
   4. Discussed the pros and cons of the college’s new limited ability to use local funds towards faculty salary increases. AFT –Washington is supporting the continued authorization allowing the use of local funds for faculty salary increases.
5. Mike spoke about Title IV efforts on campus and the importance of impartial, objective and timely investigations was emphasized.
6. Question posed by a nursing faculty member about the challenges of being asked to be “on-call” and how that works with the working conditions stipulated in our collective bargaining agreement. Mike suggested that she follow-up with him or Steve Horn.

Respectfully submitted,

Earl Martin, VP for Records & Elections

September 23, 2016