**Minutes  
AFT-Everett, Local 1873  
Executive Council Meeting**

**September 13, 2016, 9-11 a.m.**

**NBI Conference Room**

**Present:** Mike VanQuickenborne, ElkeDinter, Brett Kuwada, David Rash, Mark Kontulis, Earl Martin

**Absent:** Nina Benedetti, Sue Grigsby, Steve Horn

1. **Minutes**

* David suggested an edit to the 5/23/16 minutes. Edit and minutes were approved.
* Mike will send out edited version and will bring 6/1/16 minutes to our next meeting for review.
* David will be posting all approved minutes on our AFT website.

1. **Travel Reimbursement**

* Mike sought clarification that he will be doing some union related travel and wanted to verify that he could submit for mileage and meals (with receipts). Council confirmed.

1. **Twitter**

* Mike will be using the Twitter handle @AFTEVERETT to share union information.

1. **Associate Faculty Pay & Percentage Calculations**
   * Mark explained that it doesn’t appear the HR system is consistently calculating the associate faculty pay percentages correctly (.666 should be rounded up to .667). Mike and Elke are exploring and will report back.
2. **Negotiating Team Members**

* Mark reported the members will be himself, Mike and Nina

1. **Contract Administrative Council Members**
   * Mark reported the members will be himself, Mike and Steve
   * Elke will lead a sub-committee on Associate Faculty Negotiation Issues
2. **9 Month College**
3. We discussed the effects of EvCC being determined a “9 Month College” as it relates to employee unemployment benefit eligibility.
4. Questions and concerns about how this happened and how it was managed in terms of the delayed notification coming from our HR office.
5. Elke reported she understands the college receives an unemployment funding amount from the state and that if it is not all used the college is able to keep the balance. We will ask Jennifer Howard about this at the next CAC meeting.
6. **Senior Associate Status**
   * We discussed the pros and cons related to applying for Senior Associate Status.
   * Mike added this discussion item for the General Membership meeting today.
7. **Death and Disability Benefits**
   * The College has an Accidental Death and Disability benefit program.
   * The AFT has a life insurance program for members.
   * The PEBB is allowing people to apply for a modification to their life insurance benefit program.
   * Mike will ask Nina to collect information about all these related benefit programs and update our members.
8. **Finals Week**
   * We reviewed the contract as it relates to faculty responsibilities during finals week with an emphasized concern about associate faculty who are not compensated for those hours.
   * The ASB Student Handbook has language that speaks to student’s right to a comprehensive final exam during finals week.
   * Concerns about inconsistency with the ASB Handbook and our Negotiated Agreement and how this issue may be a good topic to address in contract negotiations.

**EXECUTIVE SESSION**

Respectfully submitted,

Earl Martin, VP for Records & Elections

September 23, 2016