Minutes

AFT Everett Executive Council Meeting

April 27, 2015

GWH 212, 1:30-3:30

Present: Nina Benedetti, Trish Davies, Elke Dinter, Jeanie Goodhope, Brett Kuwada, Gary Newlin, David Rash, Steve Horn arrived 2:05, Brett Kuwada left 3:05

Absent: Sue Grigsby

Guests: Larry Baxter, Chris Killingstad, Mike Nevins, and Heidi Weiss-Green

Meeting called to order by President Jeanie Goodhope at 1:35

**Approval of Minutes**

Nina moved to approve Executive Council Meeting Minutes for April 6 with minor edits, Elke seconded, and the motion was approved unanimously.

**Immediate Business**

Jeanie informed the council that members of the Math faculty asked to bring a concern to the Executive Council. Larry Baxter, Chris Killingstad, Mike Nevins, and Heidi Weiss-Green joined the meeting to discuss load assignments and Full Time to Associate Faculty ratios.

Acting as spokesperson for the group, Mike, who will be the department chair for 2015-16, described the method by which load/class assignments are usually made in the Math department: This year, the current chair, Chris Quarles, made a change to this process and did not notify the department faculty until after assignments for Summer 2015 had been made. This change was approved by Al Friedman, Dean for Math and Science. When the faculty checked the contract, they found there is no language guaranteeing full time faculty their choice of assignments during summer quarter. Although Al agreed to return to the previous practice for Summer 2015, Mike reported Al was unwilling to commit to that in the future. The group presenting this issue to AFT-Executive Council would like AFT-Everett to change the contract language to explicitly state that classes are assigned to any full time faculty choosing to teach in Summer before any classes are offered to any type of associate faculty, and that all assignments should be made based on seniority. Before examining the contract language, the Math faculty informed Al they were considering filing a grievance on this issue.

After discussion, Jeanie stated that although we could try, it was not guaranteed that new language could be in place before any deadlines for summer 2016 scheduling. This type of change must be negotiated.

Jeanie reported a percentage breakdown of faculty loads. For 2013-14, full time faculty taught 44% of classes, with 8% moonlights (overloads). The remaining 48% of classes were taught by part time faculty.

Math faculty left the meeting at the end of this discussion.

**Action items:**

Approve New Members: Nancy provided a list of new members. Not all are not new to the college, but are among those whose status has been clarified through ongoing discussions with Payroll. The entire list was approved by acclamation

Administrative Assistant Salary: In a previous meeting the Executive Council voted to give Nancy raises based on the state increment process. Nancy was not aware of an additional increment level, (M), being added to her occupation classification as of last fall, and has not been calculating her salary on this higher amount. The difference is approximately $400. Steve moved we tell Nancy to write herself a check for the additional amount and begin calculating her salary at the higher level. Jeanie seconded the motion and it was passed unanimously.

State Convention: Jeanie, Trish and Mary Bates will attend the AFT-WA convention in Tacoma on May 15 & 16.

**Executive Session**

Other:

Trish offered petitions to sign in support of the classified staff as state budget proposals affects their compensation. Signing is voluntary.

Nina reserved the Wilderness Auditorium in Jackson for the Spring membership meeting, but has not received confirmation. She will check calendar

Adjourned 3:20 p.m.

Respectfully submitted,

Trish Davies

AFT-Everett VP for Records and Elections

May 11, 2015